Working Collaboratively to Preserve and Share Pennsylvania's Disability Records: The Pennsylvania State Archives Perspective

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Pennsylvania State Archives

#SAA19 #s506



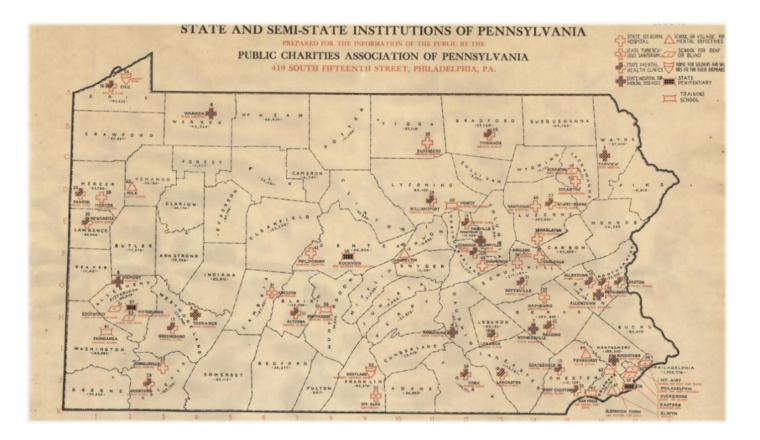
The Situation

Issue: PA State Archives is the legally designated repository for many records related to the history of disability in the state, but we have limited collecting, access, and outreach capabilities.

Solution: Establish collaborative relationships with other archives, advocacy groups, and government agencies. Leverage them to fill in gaps in our collections and institutional abilities.



Challenges for the State Archives



- Legally obligated to collect, but only within bounds of retention schedule
- Small accessioning and processing staff
- Geographic spread of records
- No outreach or promotion
- Legal restrictions on access





Importance of State-Run Institutions to **Disability History**









Our Situation Before Collaboration

- Kept advocates "at arms length"
- Lack of trust for anyone we thought might be trying to collect records we should have
- Many barriers to access, discouraging for research or projects
- Minimal and reactive collecting policy focused on administrative records



Culture Change, More Open to Collaborating

- Leadership more willing to work with outside groups
- Collaboration function moved from collections management to accessioning/outreach
- Began seriously collecting a larger volume of records and needed help collecting and providing meaningful access
- Hosted meeting with all stakeholders- Early 2017



Collaborating with: Government Agencies PA Department of Human Services

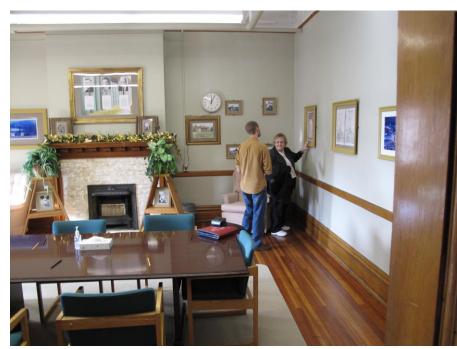
Helps us with our small staff size, geographic spread of collections

- Buy-in and support of Office of Developmental Programs leadership
- Personal visits to all facilities
- Staff worries about losing control of their historical record and that records would be used to demonize the institution
- Personal/emotional connection to records
- Staff help finding alienated records
- Success became a pilot for collecting records from 23 state hospitals and state centers (277 cubic feet)



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Pennsylvania State Archives

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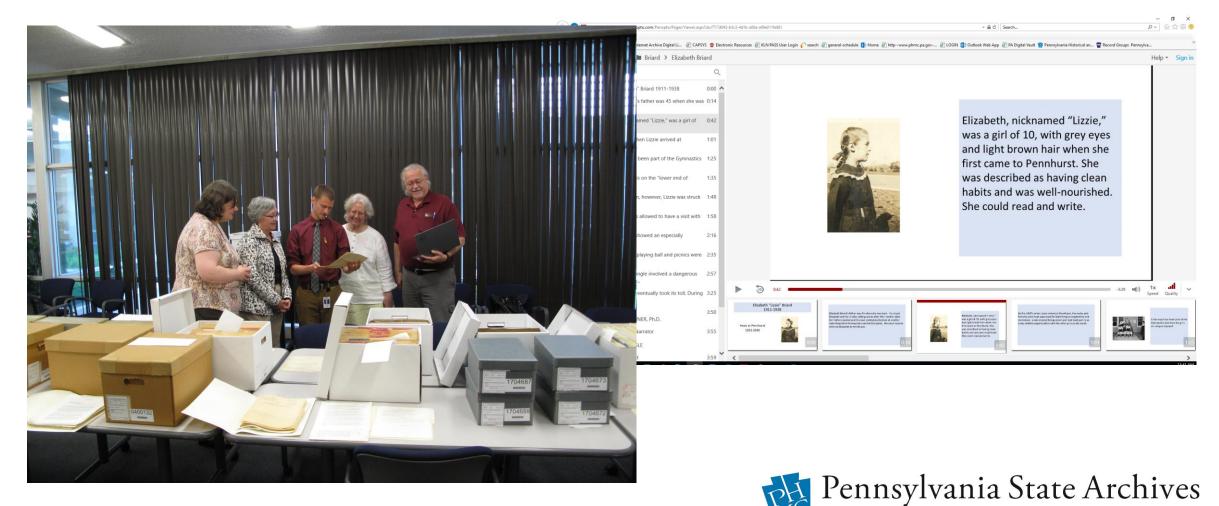
Collaborating With: Advocacy Groups Pennhurst Memorial and Preservation Alliance

Helps us with our limited outreach functions, improving our institutional reputation

- Initial hesitancy to work with us because of our reputation (government bureaucracy, red tape, lack of interest in disability history)
- Tour and visit of State Archives
- "Lives Remembered" Project
- Scholar in Residence Program
- Assistance in locating and directing genealogists, family members, and researchers to archives collections



Collaborating With: Advocacy Groups Pennhurst Memorial and Preservation Alliance



Collaborating with: Other Archives Heinz History Center

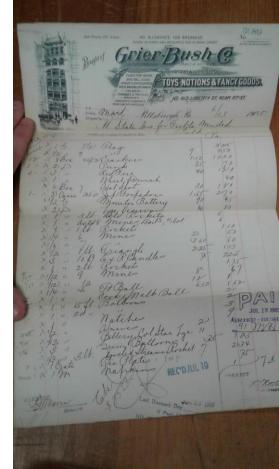
Helps us with limits to our collecting abilities, promoting disability history

- Polk Center Receipt (1903-1914)- important collection but not within our collecting scope
- Success working one-on-one with Heinz staff
- Continued partnership finding best home for new collections



Collaborating with: Other Archives Heinz History Center

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Goals moving forward

- Engage more individuals in the disability community and be a better partner to them
- Locate and collect all inactive state institution records
- Emphasis on records of individuals
- Collaboratively promote collections and their interrelationships with other repositories
- Invite more advocacy groups to State Archives to encourage research and other projects
- New State Archives mental health records access policy- get feedback from collaborators and help spreading the word



Most important lessons learned

- Trust is the most important part of any collaborative relationship. Period.
- Collaborations begin before projects and last long after they're finished. Its not just about "getting down to business"
- Starting out small, even 1-1, can lead to more meaningful results.
- Remember that you represent your entire government/organization and that reputation can impact your relationships.
- Empower staff to pursue relationships independently.
- Support collaborative partners with your existing programs if you don't have resources to dedicate to new projects.



What was important to collaborators?

- Personal enthusiasm
- Making a "commitment to involving us" in this work
- Understanding different motives of advocates (different organizations and different individuals)
- Encouraging them to share/publish their work
- Be a sounding board for advocates' projects and ideas
- Make sure they know "we trust you, we want you to be here"
- Social time is important





Pennsylvania Historical and Museum Commission

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